


## June 2, 2025 - May 31, 2026

	<b>Wages and Benefits for Local 80 Building Trades Members</b>					
	Apprenticeship Rates					Journeyman Scale:
	Starting	6 Months 45%	2nd Year 50%	3rd Year 55%	4th Year 60%	
<b>Hourly Pay:</b>						
<b>Wage</b>	<b>\$15.00</b>	<b>\$19.64</b>	<b>\$21.83</b>	<b>\$24.01</b>	<b>\$26.19</b>	<b>\$43.65</b>
<b>Vacation Pay (11%)</b>			<b>\$2.40</b>	<b>\$2.64</b>	<b>\$2.88</b>	<b>\$4.80</b>
<b>Annuity Fund</b>			<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.41</b>
<b>Benefit Funds:</b>						
<b>Pension*</b>			\$13.01	\$13.01	\$13.01	\$13.01
<b>Health Insurance**</b>	\$2.80	\$2.80	\$5.60	\$5.60	\$5.60	\$10.35
<b>Local 80 Supplemental</b>		\$0.20	\$3.46	\$3.46	\$3.46	<b>\$3.46</b>
<b>SUB (\$300 per week)</b>		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
<b>Training &amp; Certs:</b>						
<b>J.A.C.</b>			\$0.65	\$0.65	\$0.65	\$0.65
<b>ITI</b>		\$0.12	\$0.12	\$0.12	\$0.12	\$0.12
<b>NEMI</b>		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
<b>SMOHIT</b>		\$0.02	\$0.02	\$0.02	\$0.02	\$0.02
<b>Industry:</b>						
<b>Apprentice Reimb.</b>			\$0.68	\$0.68	\$0.68	\$0.68
<b>Industry Promotion</b>			\$0.70	\$0.70	\$0.70	\$0.70
<b>Total Hourly Pay:</b>	<b>\$17.80</b>	<b>\$23.83</b>	<b>\$51.93</b>	<b>\$54.35</b>	<b>\$56.77</b>	<b>\$80.90</b>

\* Yearly pension Credit is @ \$150

\*\*Journeyman Health Insurance is Blue Cross Blue Shield PPO. Apprentice Health Insurance is Blue Care Network HMO